

## SOCIAL ACCOUNTABILITY DECLARATION

18<sup>th</sup> September 2024

Euroquartz Ltd respects and is committed to adhering to the principles of the voluntary Social Accountability standard SA8000 which promotes fair and ethical treatment of workers in the global supply chain.

We are prepared to take corrective action proactively upon detection of non-conformances that violate the principles of the SA8000 standard.


The Euroquartz Suppliers Terms and Conditions document (QCD106) requires all suppliers to adhere to the ethical requirements specified which reflects the behaviours expected by us.

We will conduct audits on any suppliers to ensure that all human rights legislation is understood and respected where necessary.

Euroquartz works with an outside agency, to ensure compliance on all employment law requirements and health and safety legislation at its main site facility.

### Company Statement:

- 1) Euroquartz Ltd reserve the right to reject any supplier or sub- contractor proven to hire child labour or enforces forced labour practises as part of its business.
- 2) Euroquartz Ltd respect worker's freedoms and dignity connected to our business.
- 3) Euroquartz Ltd and all approved suppliers are expected to provide suitable safe & healthy working conditions in all aspects of its business.
- 4) Euroquartz Ltd expect worker-management cooperation and respects the freedom of association and the right of collective bargaining of workers.
- 5) Euroquartz Ltd provides and expects all suppliers to offer an equal and fair working environment free from any form of discriminating behaviour.
- 6) Euroquartz Ltd respect the basic human rights of employees and any form of behaviour intended for personal abuse will not be tolerated in any instance.
- 7) Euroquartz Ltd provides and expects all approved suppliers to provide production schedules that allow for suitable time and rest time for all employees.
- 8) Euroquartz Ltd offers and expects all approved suppliers to offer reasonable salary and welfare where applicable laws apply to fulfil basic dignity requirements of their workers.

<b>Signed</b>	
<b>Name</b>	Andy Treble
<b>Position</b>	Director
<b>Date</b>	18 September 2024